

Leadership Potential Assessment

Purpose: LEAP will determine whether a person possesses the personality traits that characterize good leaders, and evaluates the type of techniques he or she would utilize if given a leadership position.

No. of questions: 100

Question type: Situational, self-report

Estimated completion time: 25 minutes

Shorter versions of assessment: N/A

Report Includes:

- Summary
- Introduction
- Graphs
- Detailed narrative interpretation
- List of Strengths and Limitations
- Impression Management
- Advice



Factors and Scales:

Overall Score plus 3 factors, divided into 15 scales:

- Transactional Leadership: Ability to set clear guidelines for behavior, reward good performance and punish poor performance, provide feedback, and take a management role in assigning tasks to others.
- Transformational Leadership: Involves motivating and coaching employees, sharing a vision for the company or organization, problem-solving, decision-making, and setting an excellent example.
- Leadership Potential: Level of suitability for a leadership role.

15 scales:

- Delegating
- Giving Feedback
- Goal-setting
- Rewarding Performance
- Motivating
- Coaching
- Problem-solving
- Vision
- Collaboration
- Setting an Example
- Agreeableness
- Conscientiousness
- Open-mindedness
- Extroversion
- Emotional Stability

APPLICATION:

- Pre-employment
- Personal development
- Leadership development
- Training tool