

Work Integrity Test

Purpose: WINT is intended to provide supplemental information on a person's potential for dishonest behavior in the work environment.

No. of questions: 59

Question type: Situational, self-report

Estimated completion time: 35 minutes

Shorter versions of assessment: N/A



Report Includes:

- Summary
- Introduction
- Graphs
- Detailed narrative interpretation
- Areas of concern
- Impression Management
- Advice

Factors and Scales:

Overall Score plus 4 scales:

- Lenient Attitude Towards Dishonest Behavior: Examines the extent to which a person feels that dishonest behaviors are wrong, and how severely he/she thinks they should be punished.
- Perceived Frequency of Dishonest Behavior: Assesses a person's perception of how often others engage in dishonest behaviors.
- Rationalizing of Dishonest Behavior: Assesses whether a person tends to make excuses for dishonest behavior or thinks that under certain circumstances, such behavior is acceptable.
- Self-reported Dishonesty: Assesses self-reported past behavior, and how a person thinks he/she would react to various situations where there is a temptation to act in a dishonest manner.

APPLICATION:

- Pre-employment