

# Locus of Control & Attribution Style Test

**Purpose:** LCAST assesses whether a person believes that he or she has an impact on and can control what happens in his or her life, which can impact motivation, expectations, self-esteem, and risk-taking behavior.

No. of questions: 35

Question type: Situational, self-report

Estimated completion time: 10 minutes

Shorter versions of assessment: N/A



## Report Includes:

- Summary
- Introduction
- Graphs
- Detailed narrative interpretation
- List of Strengths and Limitations
- Impression Management
- Advice

## Factors and Scales:

### Overall Score plus 8 scales, including:

- Success Orientation: Assesses whether a person attributes success to internal factors (under one's control) or external factors (beyond one's control).
- Success Stability: Assesses whether a person attributes success to stable or unstable factors.
- Failure Orientation: Extent to which a person attributes failures to factors within one's control or factors beyond control.
- Failure Stability: Assesses whether a person attributes failure to stable or unstable forces.

### Additional SCALES:

- Career or Academic-related
- Global Locus of Control
- Impact of Upbringing and Heredity
- Self-efficacy

## APPLICATION:

- Pre-employment
- Personal development
- Leadership development
- Sales and customer service training