

DISC Personality Profile

Purpose: Structured according to the well-known assessment, this version of DISC is an in-depth work personality profile based on four main factors.

No. of questions: 193

Question type: Situational, self-report

Estimated completion time: 50 minutes

Shorter versions of assessment: N/A



Report Includes:

- Summary
- Introduction
- Graphs
- DISC Type (based on four main factors)
- Detailed narrative interpretation
- List of Strengths and Limitations
- Advice

Factors and Scales:

4 main factors:

- **Dominance:** People with this DISC trait tend to be, among other things, competitive, ambitious, and determined. They have a strong personality and presence.
- **Influence:** People with this DISC trait tend to be, among other things, outgoing, passionate, energetic, and excel in networking.
- **Supportiveness:** People with this DISC trait tend to be, among other things, loyal, reliable, committed, and easy to get along with.
- **Conscientiousness:** People with this DISC trait tend to be, among other things, meticulous, analytical, attentive, and methodical, and excel in quality control.

APPLICATION:

- Pre-employment
- Personal development
- Team building
- Leadership development