

# Social Personality & Skills Assessment

**Purpose:** SPSA will assess whether a person's social skills are helping or hindering his or her interactions with others.

No. of questions: 75

Question type: Situational, self-report

Estimated completion time: 25 minutes

Shorter versions of assessment: N/A

## Report Includes:

- Summary
- Introduction
- Graphs
- Detailed narrative interpretation
- List of Strengths and Limitations
- Advice



## Factors and Scales:

### Overall Score plus 7 scales:

- Communication Skills: Ability to converse with others in a clear and concise manner.
- Body Language: Assesses whether a person's body language hinders or helps during interactions with others.
- Conflict Resolution Skills: Ability to resolve conflict effectively and appropriately.
- Relationship Skills: Assesses whether a person possesses the knowledge of what it takes to maintain positive relationships with others.
- Social Insight: Assesses whether a person picks up on social cues and interacts with others in a sensitive manner.
- Social Behavior: Assesses whether a person conducts himself/herself in social situations in a mature and professional manner.
- Social Comfort: Assesses a person's level of comfort in social situations

## APPLICATION:

- Pre-employment
- Personal & professional development
- Team building
- Leadership development
- Sales and customer service training